

# Monthly Retiree Self-Pay Rates as of January 1, 2020

For Retirement Dates Prior to July 1, 2016

## HMO Medical Plans

Groups		Retiree Enrolled in Medicare Parts A & B			Retiree Ages 58-64			Retiree Under Age 58		
		Retiree Only	Retiree & Spouse		Retiree Only	Retiree & Spouse		Retiree Only	Retiree & Spouse	
			Medicare Spouse	Non-Medicare Spouse		Medicare Spouse	Non-Medicare Spouse		Medicare Spouse	Non-Medicare Spouse
Pension Credit	Years Retired									
<b>30 + Years</b>	15+ Years Retired	\$236	\$449	\$660	\$510	\$735	\$946	\$519	\$758	\$969
	9-14 Years Retired	\$239	\$457	\$668	\$518	\$750	\$961	\$527	\$774	\$986
	2-8 Years Retired	\$243	\$465	\$676	\$526	\$765	\$977	\$535	\$790	\$1,002
<b>25 - 29 Years</b>	15+ Years Retired	\$268	\$513	\$759	\$577	\$834	\$1,080	\$586	\$857	\$1,104
	9-14 Years Retired	\$271	\$521	\$767	\$585	\$849	\$1,096	\$594	\$874	\$1,120
	2-8 Years Retired	\$275	\$529	\$776	\$593	\$865	\$1,111	\$603	\$890	\$1,136
<b>20 - 24 Years</b>	15+ Years Retired	\$302	\$583	\$865	\$652	\$947	\$1,228	\$660	\$971	\$1,253
	9-14 Years Retired	\$306	\$592	\$873	\$660	\$962	\$1,244	\$669	\$987	\$1,269
	2-8 Years Retired	\$310	\$600	\$882	\$668	\$979	\$1,260	\$677	\$1,004	\$1,285
<b>18 - 19 Years</b>	15+ Years Retired	\$334	\$647	\$964	\$719	\$1,046	\$1,363	\$728	\$1,070	\$1,387
	9-14 Years Retired	\$338	\$656	\$972	\$727	\$1,061	\$1,378	\$736	\$1,086	\$1,403
	2-8 Years Retired	\$342	\$664	\$981	\$735	\$1,078	\$1,395	\$745	\$1,103	\$1,420
<b>15 - 17 Years</b>	15+ Years Retired	\$342	\$664	\$981	\$735	\$1,078	\$1,395	\$745	\$1,103	\$1,420
	9-14 Years Retired	\$346	\$672	\$989	\$744	\$1,093	\$1,410	\$753	\$1,119	\$1,436
	2-8 Years Retired	\$349	\$680	\$997	\$752	\$1,108	\$1,425	\$761	\$1,136	\$1,453
<b>12 - 14 Years</b>	15+ Years Retired	\$374	\$728	\$1,080	\$803	\$1,177	\$1,529	\$812	\$1,202	\$1,554
	9-14 Years Retired	\$378	\$736	\$1,088	\$811	\$1,192	\$1,544	\$820	\$1,218	\$1,570
	2-8 Years Retired	\$381	\$744	\$1,096	\$819	\$1,208	\$1,560	\$828	\$1,235	\$1,587
<b>All Others</b>		\$385	\$753	\$1,105	\$827	\$1,223	\$1,575	\$836	\$1,251	\$1,603
Surviving Spouses NOT receiving a Pension check		Your self-pay rate will be \$236 for those enrolled in Medicare, or \$471 for those not eligible for Medicare.								
Surviving Spouses receiving a Pension check		Your self-pay rate is based on your spouse's date of birth, years of Pension credit, and Pension effective date.								

## Monthly Retiree Self-Pay Rates as of January 1, 2020

*For Retirement Dates On or After July 1, 2016*

All Medical Plans

Pension Credits	Self-Pay Percentage of Cost	Retiree or Surviving Spouse Only		Retiree and Spouse		
		Enrolled in Medicare Parts A & B	Not Enrolled in Medicare Parts A & B	Both Enrolled in Medicare Parts A & B	Both Not Enrolled in Medicare Parts A & B	One Enrolled in Medicare Parts A & B and One Not Enrolled in Medicare Parts A & B
<b>30 or more</b>	60%	\$239	\$503	\$478	\$1,006	\$742
<b>At least 25, but less than 30</b>	70%	\$279	\$587	\$558	\$1,174	\$866
<b>At least 20, but less than 25</b>	80%	\$318	\$670	\$636	\$1,340	\$988
<b>At least 15, but less than 20</b>	90%	\$358	\$754	\$716	\$1,508	\$1,112
<b>All Others</b>	100%	\$398	\$838	\$796	\$1,676	\$1,236