

Sheet Metal Workers' Retiree Health Plan
of Southern California, Arizona & Nevada

**Summary of
Health Care Benefits**

***United Healthcare EPO
and
Medicare Advantage HMO
Plans***

Available under the
Retiree Health Plan
in the state of
Arizona

January 2019

Important: This is not a contract. This is a *summary* of the benefits available to you. The group agreements and Plan documents must be consulted to determine the exact terms and conditions of coverage. All benefits and self-pay contributions are subject to change.

The HMO and EPO plans

(Health Maintenance Organization and Exclusive Provider Organization) provide quality care under a **managed care** environment, within a **defined service area**. When you enroll in an EPO or HMO plan, you must use their medical providers and hospitals for all of your medical care and prescription medication needs. **No benefits are provided if you, or your eligible dependents, use non-EPO or non-HMO providers**, except for certain medical emergencies.

There are no claim forms to fill out, and the Fund pays United HealthCare directly for your health care needs. Most routine health care services are provided to you for specified co-payment amounts at the time of service, but deductibles and co-insurances apply to others if you are not eligible for Medicare.

United Healthcare EPO / Medicare Advantage HMO of Arizona's **Service Area** is defined in their enrollment packet. To enroll in United Healthcare or Medicare Advantage of Arizona, you must reside in and have all medical services performed within their defined service area. If you enroll in United HealthCare or Medicare Advantage and *frequently* travel, there may be **no benefits available** while you are outside of their service area.

For *specific benefits* available, please call:

United HealthCare Choice

EPO Plan

800-377-5154

United HealthCare Medicare

Advantage HMO Plan

800-457-8506

Plan Feature	Not Eligible for Medicare <i>“United Healthcare Choice EPO Plan”</i>	Enrolled in Medicare <i>“Medicare Advantage HMO Plan”</i>
Annual Deductible	\$500 per person \$1,000 family maximum Deductible applies unless otherwise noted	None
Annual Out-of-Pocket Maximum	Plan pays 100% after eligible out-of-pocket costs reach \$3,000 in a year (\$6,000 for a family)	Plan pays 100% after co-payments reach \$6,700 in a year
Hospital / Surgical Center Inpatient Outpatient	Plan pays 80% after deductible Plan pays 80% after deductible	Plan pays 100% Plan pays 100%
Extended Care Facility <i>Skilled Nursing</i>	Plan pays 80% after deductible; 60 days maximum per calendar year	Plan pays 100%; 100 days maximum per calendar year
Office Visits Primary Care Specialist	<i>Not subject to deductible</i> You pay \$30 per visit You pay \$50 per visit	You pay \$5 per visit You pay \$5 per visit
Diagnostic X-Ray and Lab	Plan pays 100%; deductible does not apply	Plan pays 100% (<i>You pay \$5 per office visit</i>)
CAT Scans & MRI's	You pay \$100 per test after deductible	Plan pays 100% (<i>You pay \$5 per office visit</i>)
Durable Medical Equipment	Plan pays 80% after deductible	Plan pays 100%
Casts, Splints, Trusses, Braces & Crutches	Plan pays 80% after deductible	Plan pays 100%
Home Health Care	Plan pays 80% after deductible, up to 100 visits per calendar year	Plan pays 100%

Chiropractic Care	You pay \$50 per visit, up to 24 visits per calendar year; deductible does not apply	You pay \$5 per visit, maximum of 12 visits per calendar year
Physical Therapy	You pay \$50 per visit, up to 20 visits per calendar year; deductible does not apply	You pay \$5 per visit, <i>referral required</i>
Speech Therapy	You pay \$50 per visit, up to 20 visits per calendar year; deductible does not apply	You pay \$5 per visit, <i>referral required</i>
Mental Health and Substance Abuse Care		
Inpatient	Plan pays 80% after deductible	Plan pays 100%, maximum of 190 days per lifetime for mental health confinement in a Medicare approved psychiatric facility
Outpatient	You pay \$30 per visit; deductible does not apply	You pay \$5 per visit
Prescription Drugs		
Included in Medical Out-of-Pocket Maximum Short-term (outpatient)	Not subject to deductible You pay \$20 per formulary generic, \$40 per formulary brand name and \$60 per non-formulary prescription, up to a 30-day supply	You pay \$7 per generic and \$14 per brand name prescription, up to a 30-day supply
Maintenance (30 day supply or more)	Mail Order- You pay \$50 per formulary generic, \$100 per formulary brand name and \$150 per non-formulary prescription, up to a 90-day supply	Mail Order- You pay 2 co-pays per prescription, up to a 90-day supply
Hearing Aids	Plan pays 80% after deductible, maximum benefit of \$2,500 every 3 years	\$500 allowance every 3 years
Vision Care	You pay \$20 for exam, limit of 1 exam every 24 months; deductible does not apply; lenses & frames not covered	You pay \$5 for exam, limit of 1 exam every 12 months; \$130 frame allowance every 24 months
Ambulance	Plan pays 80% after deductible	Plan pays 100%
Emergency Room Care	You pay \$250 per visit after deductible	You pay \$50 per visit, co-payment waived if admitted

THIS IS ONLY A SUMMARY: The above Plan benefits show only a partial summary of benefits. Please refer to the applicable Evidence of Coverage (EOC) booklet or Summary Plan Description booklet for prior authorization requirements and specific restrictions, exclusions, and limitations.

Your Monthly Self-pay Contributions

Please refer to the “***Retiree Self-Pay Rates for Calendar Year 2019***” for your appropriate monthly self-pay contribution. These rates are current as of the printing of this material, and are subject to change. All rates are currently based on the retiree’s years of Pension Credit, and whether the retiree and/or his eligible dependents are eligible for Medicare.

Self-pay contributions will be deducted from your monthly pension benefit check. If your pension benefit is not large enough for the self-pay deduction, however, you will be required to remit monthly payments to the Administrative Office, in order to continue coverage under the Retiree Health Plan. All payments for coverage are due in the Administrative Office no later than the 20th of the month prior to the month of coverage. Failure to remit a timely payment will result in a termination of coverage.

These rates apply only to retirees and surviving spouses who have elected and continuously maintained coverage under the Sheet Metal Workers’ Retiree Health Plan. **These rates do not apply to retirees or surviving spouses who have initially declined or previously terminated their coverage.** For current “Reinstate Rates”, please contact the Administrative Office.

Eligible for Medicare?

If you (*or an eligible dependent*) are eligible for Medicare, you (*or the dependent*) **must** enroll in Medicare Parts A **and** B. In addition, you (*or the dependent*) **must** enroll in United Healthcare’s *Medicare Advantage*, **and** assign your Medicare benefits to United HealthCare. **Failure to comply may result in a termination of your coverage under the Retiree Health Plan!**

Moving?

To avoid a *possible lapse in your coverage*, **please contact the Administrative Office immediately if you change your mailing address!** We will advise you of any current options available due to your change of residence.

Please review and retain this Summary.

The information contained within includes the current benefits effective January 1, 2019. All benefits and self-pay contributions are subject to change.



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